



UE Local 1004: Henry Mayo Hospital Workers Union  
United Electrical, Radio and Machine Workers of America  
25000 Avenue Stanford, Suite 213  
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## **DUES HARDSHIP PROGRAM**

“If a per diem employee works less than five (5) days per month they will be exempt from paying dues for that month once they have properly notified the union.” Section 18 (B) of the UE Local 1004 Constitution.

In order to qualify for the Dues Hardship Program **YOU** must complete the following steps:

- 1.) Submit in writing (email or letter) the desire to participate in the Dues Hardship Program to UE Local 1004.**
- 2.) Submit a copy of days worked in the previous three months.** Documentation can be a copy of your pay stubs or copies of the shifts worked from the employer timekeeping system. This documentation can be mailed to above address, faxed to number above, or emailed to [UELocal1004@gmail.com](mailto:UELocal1004@gmail.com).

In order for you to qualify for the Dues Hardship Program your **UNION** will complete the following step:

- 1.) Submit hardship letter to the Hospital.** After receiving a copy of your pay stubs and your request to participate in the Dues Hardship Program, the Union will inform the Hospital of your participation in the program.

The Local Union may request verification of qualification for the Dues Hardship Program on an annual basis. Employees participating in the Dues Hardship Program lose their rights of membership in the Union.

For all correspondence, please use the contact information listed above. If you have any questions or concerns, please do not hesitate to contact the Union office or speak to one of your UE Stewards in your department. We hope that this provides a more equitable dues system for per diem members, while at the same time develops the resources necessary for a healthy and vibrant local union.